

Quarterly Financial Update For the Period Ending December 31, 2023

## Executive Summary San Miguel Fire & Rescue Addressing Challenges and Remaining True to Service Beyond Expectations

Fire Districts continue to hear the phrase "do more with less" and San Miguel Fire and Rescue has been able to find some efficiency and maintain services with less. Service expectations continue to expand as changes in EMS/fire-related services grow and evolve. Equipment needs and additional training are just a snapshot of those changes.

As public safety is a labor service model, the District's salary/benefit budget is over 80% of the total budget. This leaves a small percentage of the budget available for operations, training, administrative needs, and fire prevention oversight. Fire District's also have certain revenue constraints that come from being funded mainly by property taxes.

Fiscal stewardship along with accountability and transparency continues to be one of the highest priorities of the District. The District's budget has become a very important tool that has evolved to more than just crunching numbers. Future budgets will reflect long-term financial planning and the needs and priorities who utilize the services of SMFR.

The District continues to see supply chain issues and cost increases for many of the same items individual households are realizing. Fuel costs are increasing, along with Personal Protective Equipment and medical supplies. These items are essential to the day-to-day operations and are continually being monitored. Overtime is trending 12.92% over budget;, which is a decrease of 5.3% from last year. This is due to workers' compensation and having strike teams out of county in the beginning of the fiscal year. The overtime analysis has been beneficial in showing trends and it is being utilized in all divisions of the District. For this upcoming budget implementation, the District has included a trend review of actuals for the past five budget cycles to help streamline line items and provide budgets that are in line with actual costs. CPI increases are also considered in budget determination for different areas of annual plan.

Plans for implementing new accounting software (technology), finalized capital replacement schedules (long-term budgeting), and updated financial policies (internal controls) are a few items that will or have strengthened communications and are essential to the growth of the District. We will continue to provide *Service Beyond Expectations* in all areas of the District for those we serve.

Seah Harris

Administrative Officer/Finance Officer



### San Miguel Fire & Rescue Statement of Revenues and Expenses For the Period Ending December 31, 2023 Unaudited

		 YTD	Budget	YTD %	Prior YTD
1	Operating Revenues	\$ 11,596,603 \$	28,130,200	41% \$	10,840,831
2	Non-Operating Revenues	1,079,932	1,371,000	79%	427,136
3	Total Revenues	12,676,536	29,501,200	43%	11,267,967
4	Total Expenses	(13,456,796)	(27,330,090)	49%	(12,780,971)
	Net Income Before				
5	<b>Reserve Related Expenditures</b>	\$ (780,260) \$	2,171,110	\$	(1,513,003)
6	Total Reserve Revenues	367,374	-	-	256,372
7	Total Reserve Expenditures	(2,115,263)	(5,264,000)	40%	(1,045,085)
8	Increase (Decrease) in Fund Balance	\$ (2,528,150) \$	(3,092,890)	\$	(2,301,716)

Preliminary - does not include all year end adjustments

No assurance is provided on these financial statements.

The financial statements do not include a statement of cash flows.



#### San Miguel Fire & Rescue Detail Statement of Revenues and Expenses

For the Period Ending December 31, 2023

Unaudited

			YTD		Budget	YTD 50%	Prior YTD
1	Operating Revenues						
2	Property Taxes	\$	10,786,704	\$	25,198,200	43% \$	10,069,083
3	Benefit Assessments		809,900		2,932,000	28%	771,748
4	Total Operating Revenues		11,596,603		28,130,200	41%	10,840,831
5	Non-Operating Revenues						
6	AMR Contract and Other Miscellaneous		879,114		1,361,000	65%	394,493
7	Interest		94,046		10,000	940%	32,588
8	Interest - California Bank & Trust		98		-	0%	53
9	Interest - PASIS Checking Account (CB&T)		2		-	0%	2
10	Interest - Ca CLASS Contingency		83,060		-	0%	-
11	Interest - Ca CLASS District Liabilities		13,928		-	0%	-
12	Interest - Ca CLASS Compensated Absences		9,684		-	0%	-
13	Total Non-Operating Revenues		1,079,932		1,371,000	<b>79</b> %	427,136
14	Total Revenues		12,676,536		29,501,200	<b>43</b> %	11,267,967
15	Operating Expenses						
16	Salaries and Benefits						
17	Director Fees		6,031		20,000	30%	6,631
18	Prior Director Benefits		13,821		24,000	58%	13,913
19	Retiree Benefits		569,640		1,503,100	38%	-
20	Employee Salaries		4,729,271		9,905,970	48%	4,653,130
21	Employee Overtime		1,648,021		2,736,100	60%	1,697,027
22	Employee Benefits		1,604,330		3,507,600	46%	2,573,694
23	Financial Emergency Plan		-		332,500	0%	-
24	UAL - Pension Payment		1,159,708		1,420,000	82%	1,417,754
25	Pension Bond		630,508		1,260,700	50%	-
26	Pension Savings Reserve		-		1,339,300	0%	-
27	Total Salaries and Benefits		10,361,331		22,049,270	<b>47</b> %	10,362,149
28	Services and Supplies						
29	Professional Services		926,185		2,098,100	44%	495,662
30	Special District Expense		242,514		285,950	85%	225,833
31	Maintenance		488,329		655,750	74%	431,402
32	Insurance		724,259		907,260	80%	743,399
33	Equipment		343,784		698,300	49%	209,850
34	Utilities		271,118		404,700	67%	219,175
35	Supplies		66,970		90,560	74%	46,209
36	Personnel Development		15,581		95,800	16%	23,680
37	Rents and Leases		16,724		44,400	38%	23,611
38	Total Service and Supplies		3,095,465		5,280,820	<b>59</b> %	2,418,822
39	Total Expenses		13,456,796		27,330,090	<b>49</b> %	12,780,971
40	Net Income Before	<u></u>	(700.000)	•	0 474 440		14 540 000
40	Reserve Related Activities	\$	(780,260)	\$	2,171,110	\$	(1,513,003)

Preliminary - does not include all year end adjustments

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#### San Miguel Fire & Rescue Detail Statement of Revenues and Expenses For the Period Ending December 31, 2023 Unaudited

		YTD			Budget	YTD 50%	Prior YTD	
41	Fire Mitigation Revenue	\$	127,187	\$	-	0% \$	132,959	
42	Miscellaneous Reserve Revenue		-		-	0%	38,459	
43	Interest Reserve Revenue		240,186		-	0%	84,954	
44	Total Reserve Revenues		367,374		-	0%	256,372	
45	Total Reserve Expenditures		2,115,263		5,264,000	<b>40</b> %	1,045,085	
46	Increase (Decrease) in Fund Balance	\$	(2,528,150)	\$	(3,092,890)	\$	(2,301,716)	

\*YTD - Year to Date

Preliminary - does not include all year end adjustments

No assurance is provided on these financial statements.



## SAN MIGUEL FIRE & RESCUE

#### Financial Statement Analysis

December 2023 - 50% of Fiscal Year

Unaudited

Line 2 Property Taxes: YTD (Year to date) is 43% compared to budget – the majority of property taxes are received in December and April, and as such, this line item can appear high or low depending upon the time of the year.

Line 3 Benefit Assessments Revenue: YTD is 28% compared to budget – the majority of assessments are received in April, and as such, this line item will appear low depending upon the time of the year.

Line 6 AMR Contract and Other Miscellaneous Revenue: Includes plan check fees, inspection fees, AMR contract and rental fees of various facilities, and miscellaneous reimbursements. YTD will trend over or under budget depending upon the timing of receipts and if unanticipated reimbursements are received. YTD is 65% of the budget due to more plan check fees collected than anticipated.

Line 7 Interest Income: Mostly consists of the County Investment Pool, the Public Agency Self Insurance System (PASIS), and the California Cooperative Liquid Assets Securities System (CA CLASS). YTD will trend over or under budget, depending on the market.

Line 12 Director Fees: Includes director fees for committee and board meetings. YTD is 30% of the budget due to fewer meetings needed in the fiscal year.

Line 13 Prior Director Benefits: Includes prior Board of Directors health benefits. Premiums are paid in advance; therefore, YTD will trend over budget.

Line 14 Retiree Benefits: Includes Retiree health benefits. YTD is 34% of the budget due to the timing of payments.

Line 15 Employee Salaries: Includes salaries and leave pay for all staff. YTD is in line with the budget.

Line 16 Employee Overtime: Includes operations, training, administration overtime, and strike teams. YTD is 60% of the budget due to strike teams ongoing in the first quarter of the fiscal year. Invoices are currently being processed through a new system named the Mutual Aid Reimbursement System (MARS).

Line 17 Employee Benefits: Includes retirement, health insurance, uniform allowance, and recertification. YTD is 40% of the budget due to the timing of health insurance payments.

**Line 18 Financial Emergency Plan:** Salaries and benefits line item based on Emergency Financial Plan budgeting of 2% as outlined in the Board of Directors Policy Manual Section 823.3 Contingency Reserve Fund (A Committed Fund). This line item is not authorized to be spent without authorization of the BOD and is a safeguard in the budget for the stabilization of the Contingency Fund.

Line 19 UAL – Pension Payment: The employer's normal cost rate (expressed as a percentage of payroll) plus the employer's Unfunded Accrued Liability (UAL) contribution amount. Payment is made annually in July.

Line 20 Pension Bond: Consists of payments for the pension bond issued in June 2022. With annual payments every December and June.

Line 21 Pension Net Gain Reserve: Consists of the net gain from what the UAL payment would have been to what the pension payment is. The net gain amount will be transferred to the CLASS investment pool under the District Liability Account.

Line 24 Professional Services: Includes financial audits, dispatching services, and apparatus contracts. YTD is 42% of the budget due to the required needs and timing of services.

Line 25 Special District Expense: Includes publications and media, special district memberships, election costs, software upgrades, and weed abatement services. YTD is 77% of the budget due to most memberships being paid at the beginning of the fiscal year.

Line 26 Maintenance: Includes all equipment and facility maintenance. YTD is 55% of budget.

Line 27 Insurance: Includes general liability insurance, automobile/fleet insurance, and workers' compensation claims. Annual payments are made in July for liability and auto insurance, while workers' compensation is a monthly payment based on open claims. YTD is 77% of the budget due to annual payments made in July.

Line 28 Equipment: Includes communication equipment, safety clothing, safety equipment, and miscellaneous equipment purchased as needed. YTD is 48% of budget.

Line 29 Utilities: Includes all utilities associated with all Fire & Rescue facilities.

Line 30 Supplies: Includes office, housekeeping, and medical supplies for all stations and the administration building, which are purchased on a monthly basis. YTD is 67% of the budget due to the timing of medical supply purchases.

Line 31 Personnel Development: All training, conferences, and seminars for all departments are included. YTD will trend over or under budget depending upon the timing of training. YTD is 16% of the budget due to the timing of training, conferences, and seminars.

Line 32 Rents and Leases: The lease of Station 19 and the copy machine in the administration building. YTD is 38% of the budget due to the timing of payments.

Line 35 Net Income before Reserve Related Activities: Revenues minus Expenses. Overall, Fire and Rescue is showing a net loss through December, mainly due to the timing of property tax revenues received and liability insurance payments made.

Line 36 Fire Mitigation Revenue: Includes fire mitigation revenues in the reserve fund. This revenue is not budgeted as it is a variable each year and cannot be anticipated.

Line 37 Miscellaneous Reserve Revenue: Includes reimbursements recorded for the use of the fire engines on strike teams and fair share contributions on an as-needed basis.

Line 38 Interest Reserve Revenue: Mostly consists of the County Investment Pool and the Public Agency Self Insurance System (PASIS) related to reserve fund investments.

Line 40 Total Reserve Expenditures: This account is for Capital Expenditures from Reserve Funds. These funds are used towards replacement cycles on an as-needed basis. The district's current fiscal year budgeted projects are upgraded IT equipment for the board and conference room, apparatus and equipment for the new Type 1 engine, a new emergency response vehicle, Type 1 engine refurbishment, cardiac monitors, and various upgrades and renovations through the district.

Line 41 Increase or (Decrease) to Fund Balance: This is the increase or (decrease) to Fund Balance, including Operating and Reserve Fund changes.



#### San Miguel Fire & Rescue Balance Sheet For the Period Ending December 31, 2023 Unaudited

	 Jun-23	Dec-23		
Assets				
Cash in County - General	\$ 9,658,001	\$	3,440,426	
Cash in County - Fund Reserves	18,604,475		21,826,847	
Fire Mitigation Fund	265,444		524,127	
Restricted Cash and Investments	561,841		561,841	
Cash in CB&T	1,894,577		2,683,843	
Accounts Receivable	971,038		132,803	
Fixed Assets	15,593,615		15,593,615	
Total Assets	\$ 47,548,989	\$	44,763,502	
Liability				
Current Liabilities	29,039,822		28,958,311	
Net Pension Liability	30,031,222		30,031,222	
Accounts Payable	1,268,572		1,011,234	
Total Liability	 60,339,615		60,000,768	
Fund Balance	(12,790,626)		(15,318,776)	
Total Liabilities & Fund Balance	\$ 47,548,989	\$	44,681,992	

Preliminary - does not include all year end adjustments

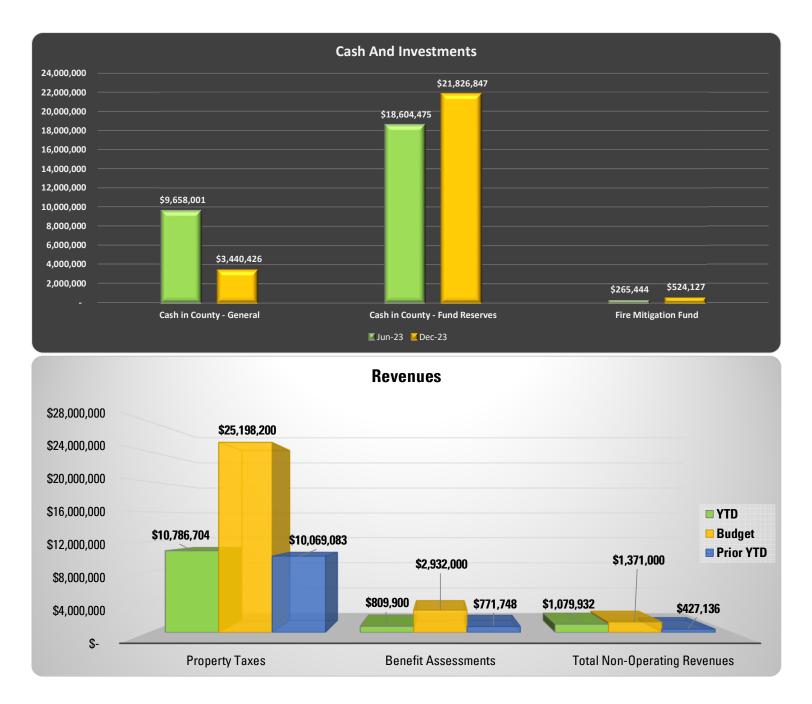
No assurance is provided on these financial statements.

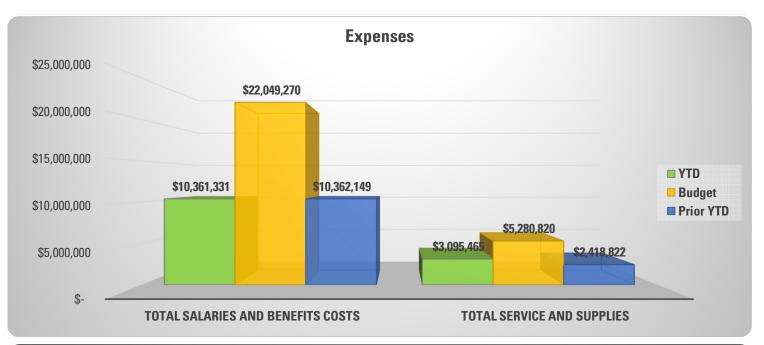
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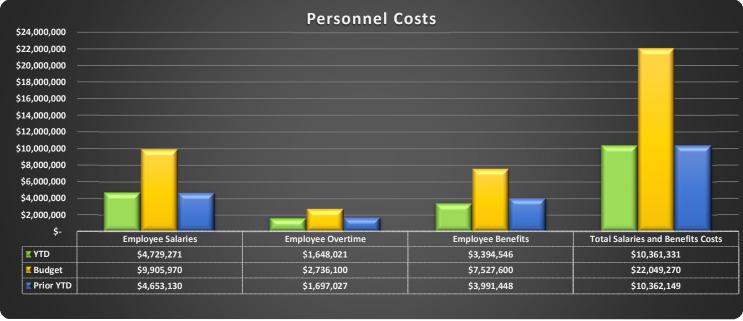


### San Miguel Fire and Rescue Cash & Investments as of December 31, 2023 Unaudited

		Jun-23	Dec-23
istrict Cash & Investments Unrestricted			
	¢	0.657.001	¢ 0.440.00
Cash in County - General Fund	\$	9,657,901	\$ 3,440,32
Cash in CB&T - Accounts Payable		1,084,144	179,27
Cash in CB&T - Pub Ed Sponsorships		1,352	1,35
Cash in CB&T - CERT Grant		9,669	9,67
Cash in CB&T - Public Funds		3,752	3,59
Cash in CB&T - Worker's Compensation		45,050	58,24
Cash in CB&T - Payroll		750,610	2,431,70
BNY Mellon - LRB COI Cash Account		-	-
Total Unrestricted		11,552,477	6,124,16
Restricted			
CA CLASS - Contingency Fund		-	9,028,06
CA CLASS - District Liabilities Fund		-	1,513,92
CA CLASS - Compensated Absences Fund		-	985,29
Cash in County - Fixed Equipment Replacement Fund		1,261,017	1,630,57
Cash in County - Contingency Reserve Fund		8,868,965	59,23
Cash in County - Uncompensated Leave Fund		1,051,715	7,16
Cash in County - Capital Equipment Fund		510,529	970,18
Cash in County - Facilities Replace/Renovate Fund		3,187,365	3,839,27
Cash in County - Vehicle Replacement Fund		3,209,791	3,270,18
Cash in County - Workers' Compensation Reserves		515,092	522,94
Cash in County - Fire Mitigation Fee Fund		265,444	524,12
PASIS Deposit		561,841	561,84
Total Restricted		19,431,760	22,912,81
otal District Cash & Investments	\$	30,984,237	\$ 29,036,98









### San Miguel Fire & Rescue Benefit Assessment Statement of Revenues and Expenses (Unaudited)

	Dec-23	Dec-22
Operating Revenues		
Benefit Assessment - Crest	15,540	13,880
Benefit Assessment - Bostonia	89,526	86,191
Benefit Assessment - Paramedic (ECO)	135,076	125,749
Parcel Tax (ECO)	569,758	545,929
Total Operating Revenues	809,900	771,748
Operating Expenses		
Salaries and Benefits Costs		
Director Fees	1,508	1,658
Director Benefits	3,455	3,422
Employee Salaries	1,573,798	1,442,393
Employee Benefits	541,654	744,930
Total Salaries and Benefits Costs	2,120,415	2,192,403
Services and Supplies		
Professional Services	76,407	164,940
Special District Expense	24,754	66,475
Maintenance	56,362	95,324
Insurance	181,065	185,850
Equipment	50,513	37,006
Utilities	56,339	39,413
Supplies	17,073	10,672
Personnel Development	3,820	6,146
Rents and Leases	16,632	19,948
Total Service and Supplies	482,965	625,774
Total Expenses	2,603,380	2,818,176
Net Income/ (Loss) Before		10 0 00 000)
Reserve Related Activities	\$ (1,793,480) \$	(2,046,428)

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# **Reserve Fund Expenditures** 2023/2024Adopted Final Budget THESE EXPENDITURES ARE COMMITTED IN THE BUDGET & PURCHASED THROUGHOUT THE YEAR THERE IS NO **GUARANTEE THESE ITEMS WILL BE PROCURED**

# **Contingency Reserve Fund**

**Expenditures** Board Room & Conference Room IT Equipment

Total Contingency Reserve Expenditures

# **Uncompensated Leave Fund Expenditures**

No Expenditures

Total Uncompensated Leave Expenditures

### Vehicle Replacement Fund \_

<u>Expenditures</u>	
Apparatus Type 1 Engine	
Type 1 Engine Equipment	
Emergency Response Vehicle (Fully Outfitted, including lights)	
Type 1 Engine Refurbishment (Requested in FY 22/23)	
Type 1 Engine Refurbishment (New Request)	
Apparatus - Major Repairs	

# Total Vehicle Replacement Expenditures \$

# Capital Equipment Fund

<u>Expenditures</u>				
(3) Zoll X Series Advanced Cardiac Monitors			135,000	Completed in FY 23/24
Lucas CPR Compression Devices	250,000			Purchased in FY 22/23
Self-Contained Breathing Apparatus (SCBA) Replacement	650,000			Purchased in FY 22/23
Tablet Command (10)	25,000			Purchased in FY 22/23
Total Capital Equipment Expenditures	\$ 925,000	\$-	\$ 135,000	

12

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# Fixed Equipment Fund **Expenditures** Station 16 & 21 HVAC System Upgrade Solar Equipment (Stations 14) Solar Equipment (Stations 22) Solar Equipment (Stations 23) Station Alerting Replacement (Stations 14,15,19,21,22,23) Overhead Door Replacement Asphalt/Concrete Work Lease Payment - Solar Equipment Station 23 HVAC System Upgrade Vehicle Exhaust System

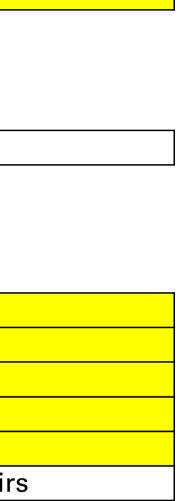
Total Fixed Equipment Expenditures \$

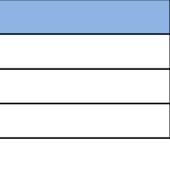
2022/2023 <u>Final</u>	2023/2024 <u>Preliminary Final</u>	2023/2024 <u>Final</u>	<u>Comments/Justification</u>
400,000	200,000	200,000	In Progress
\$ 400,000	\$ 200,000	\$ 200,000	
-	-	-	In Progress
\$ -	\$ -	\$ -	
-	975,000	975,000	In Progress
400,000	300,000	300,000	In Progress
70.000	100.000	100.000	

\$ 523,000	\$ 2,130,000	\$ 2,130,000		
50,000	50,000	50,000	For Major/Em	ergency Repair
	350,000	350,000	In Pr	ogress
	325,000	325,000	In Pr	ogress
73,000	130,000	130,000	In Pr	ogress
400,000	300,000	300,000	In Pr	ogress

\$ 335,000	\$ 499,000	\$ 873,000	
85,000	-	-	Completed in FY 22/23
25,000	-	-	HVAC System Upgrade
68,000	236,000	236,000	Lease Agreement - Balloon Payme
15,000	15,000	15,000	Emergency Repair (if needed
22,000	22,000	22,000	Emergency Replacement (if nee
120,000	186,000	300,000	In Progress
		60,000	In Progress
		100,000	In Progress
		100,000	In Progress
-	40,000	40,000	Completed in FY 23/24

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# 2023/2024 Adopted Final Budget THESE EXPENDITURES ARE COMMITTED IN THE BUDGET & PURCHASED THROUGHOUT THE YEAR THERE IS NO GUARANTEE THESE ITEMS WILL BE PROCURED

Facilities Replacement/Renovation FundExpendituresStation 16 RenovationFacility - Major Repairs/Emergency NeedsStation 23 Kitchen RemodelStation 18 RenovationStation 15 RenovationDistrict HQ Renovation

Total Facilities Replacement/Renovations Expenditures

# Fire Mitigation Fee Fund

**Expenditures** 

Mapping Update

Total Fire Mitigation Fee Expenditures

Total Reserve Fund Expenditures \$

Per the Board of Director Policy Manual, Subsection 802.1 Fiscal Management and Responsibility, some Reserve Fund purchases require Board of Director approval prior to moving forward with the procurement process. These items have been placed on the agenda under "Action Item" for approval.

All Facilities Replacement/Renovation Requests are per the Facilities Condition Assessment and must be bid at prevailing wage. These items will follow the formal bid process and be sent out as a Request For Proposal ("RFP")

# Reserve Fund Expenditures

2022/2023 <u>Final</u>	<u></u>	2023/2024 Preliminary Final	2023/2024 <u>Final</u>											
-		1,000,000	1,000,000		In Progress									
100,000		100,000	100,000		For major/emergency repairs									
			75,000		In Progress									
-		-	810,000		In Progress									
970,000		-	-		Completed in FY 22/23									
250,000		-	-		Completed in FY 22/23									
\$ 1,320,000	\$	1,100,000	\$ 1,985,000											
1,000		1,000	1,000	Τ	Mapping needs through Fire Mitigat									
\$ 1,000	\$	1,000	\$ 1,000											
\$ 3,431,000	\$	3,930,000	\$ 5,324,000											



#### 2023-24 Overtime Costs San Miguel Fire & Rescue

	Overtime: Behind Light Duty	Overtime: Fire	Overtime: EMS	Overtime: Late Call	Overtime: Late Relief	Overtime: Mandatory Hold	Overtime: Mandatory Hold-Fire	Overtime: Union Time Bank	Overtime: Union Time Negotiations	Overtime: Overhead Assignment	Overtime: Annual Leave	Overtime: Backfill Fire	Overtime: Bereavement	Overtime: Jury Duty	Overtime: Meeting	Overtime: Recruitment	Overtime: Sick Leave	Overtime: Public Education	Overtime: Special Assignment	Overtime: Strike Team Relief	Overtime: Training	Overtime: Up Staffing	Overtime: SMG Academy	Overtime: Vacancy	Overtime: Workers' Comp	Overtime: Workers' Comp - COVID 19	Overtime: Admin	Overtime: Heartland Instruction	Total:
July-23	12,883.20	18,640.37	0.00	77.99	754.35	8,095.25	1,403.76	0.00	0.00	0.00	109,208.01	13,564.70	0.00	0.00	802.52	0.00	29,315.25	0.00	16,952.04	0.00	755.04	0.00	0.00	34,467.90	11,137.40	0.00	754.03	0.00	\$258,811.79
August-23	4,106.16	40,634.66	0.00	74.32	443.09	13,924.92	0.00	0.00	0.00	0.00	72,474.00	36,671.50	0.00	0.00	674.29	0.00	43,955.11	457.80	24,867.01	0.00	1,261.29	18,887.02	10,437.14	42,611.12	12,155.74	4,166.22	0.00	0.00	\$327,801.36
September-23	0.00	109,128.16	731.19	99.18	1,138.44	9,972.11	8,751.63	0.00	0.00	0.00	84,601.26	30,241.10	0.00	1,247.76	50.45	457.80	37,238.42	0.00	13,379.05	0.00	3,717.20	1,459.92	935.84	43,749.60	7,189.61	1,013.81	103.98	0.00	\$355,206.48
October-23	0.00	13,200.00	114.45	192.66	767.25	7,564.95	0.00	292.45	0.00	0.00	88,454.14	8,774.16	0.00	0.00	2,796.62	971.25	49,710.51	0.00	16,857.01	0.00	12,022.11	469.92	0.00	21,534.66	9,500.01	0.00	103.98	0.00	\$233,326.12
November-23	0.00	27,180.36	210.59	435.22	437.11	2,468.64	2,776.08	600.00	0.00	0.00	64,788.09	12,620.35	0.00	228.90	732.35	0.00	52,893.36	121.66	27,405.87	0.00	5,111.97	0.00	0.00	8,833.92	3,443.63	0.00	0.00	0.00	\$210,288.08
December-23	0.00	704.88	710.16	232.23	366.57	5,278.50	0.00	0.00	0.00	0.00	86,533.38	0.00	0.00	0.00	524.09	2,539.83	44,906.88	0.00	18,372.54	0.00	6,356.79	0.00	0.00	18,228.21	2,547.36	0.00	982.78	0.00	\$188,284.19
January-24																													\$0.00
February-24																													\$0.00
March-24																													\$0.00
April-24																													\$0.00
May-24																													\$0.00
June-24																													\$0.00
																		•	•	•									
Totals:	16,989.36	209,488.43	1,766.39	1,111.59	3,906.79	47,304.37	12,931.47	892.45	0.00	0.00	506,058.87	101,871.80	0.00	1,476.66	5,580.32	3,968.88	258,019.53	579.46	117,833.50	0.00	29,224.39	20,816.86	11,372.98	169,425.41	45,973.75	5,180.03	1,944.77	0.00	\$1,573,718.01
Percent of Total:	1.08%	13.31%	0.11%	0.07%	0.25%	3.01%	0.82%	0.06%	0.00%	0.00%	32.16%	6.47%	0.00%	0.09%	0.35%	0.25%	16.40%	0.04%	7.49%	0.00%	1.86%	1.32%	0.72%	10.77%	2.92%	0.33%	0.12%	0.00%	100.00%
	· · · · ·											•			•		•		•								Less OES Paid	٩·	

Workers' Comp/Light Duty
Strike Teams/Overhead Assignments
Operations
Training
Leaves

### AGENDA ITEM 4.2

\$1,573,718.01	\$1	0.00	1,944.77	5,180.03	45,973.75	169,425.41	1,372.98
100.00%		0.00%	0.12%	0.33%	2.92%	10.77%	0.72%
			Less OES Paid				
			Less OES Ow				
1,573,718	\$		me Expense:	Net Overt			
62.92%			ent of Budget	Perc			
2,501,300	\$		23-24 Budget	20			
50.00%			Year-to-Date:	cent of Fiscal	Perc		